## [Notice of Personnel Changes for Directors and Executive Officers]

Tokyo, May 29, 2020---BOT Lease Co., Ltd. is pleased to announce personnel changes as follows. Directors and Corporate Auditors shall be appointed at the general shareholders' meeting and the executive meeting which shall be held on June 25th, 2020.

Director Yoshinori Uda

Director Yoshihisa Onishi

Corporate Auditor Seiji Oizumi

Corporate Auditor Shozo Wakabayashi

Corporate Auditor Shin Kitamura

Resigned Hiroshi Hataguchi

Resigned Atsushi Nakaishi

Resigned Takashi Takahashi

Senior Managing Executive Officer Hiroshi Matsuo

Managing Executive Officer Shingo Ninomaru

Managing Executive Officer Yoshihiro Nagano

Executive Officer Yoshinori Kasuga