[Notice of Personnel Changes]

Tokyo, June 1st, 2021---BOT Lease Co., Ltd. is announcing the following personnel changes. Directors and Audit & Supervisory Board Member shall be appointed at the general shareholders' meeting and the executive meeting which shall be held on June 25th, 2021.

[Effective June 25th,2021]

Director Norio Kanie

Audit & Supervisory Board Member Takashi Nagata

Senior Managing Executive Officer Shuji Yamamoto

Resigned Hiroshi Matsuo

Resigned Wataru Tanaka

Resigned Daisuke Kato

Executive Officer Masaharu Inoue

Executive Officer Nobuaki Iwasawa

[Effective June 29th,2021]

Managing Executive Officer Yukiyasu Nishio