

June 23rd, 2022  
BOT Lease Co., Ltd.

**【Notice of Personnel Changes】**

[Effective from June 23rd,2022]

Director, Senior Managing Executive Officer	Shingo Ninomaru
Director	Naoki Takahata
Full-time Audit & Supervisory Board Member	Hirofumi Noda
Audit & Supervisory Board Member	Tsutomu Okuno
Resigned	Eiichi Yoshikawa
Resigned	Yoshihisa Onishi
Resigned	Shozo Wakabayashi
Resigned	Takashi Nagata
Director	Taro Kitabayashi (*)
Director	Tatsuya Hirasaki (*)

(\*)Taro Kitabayashi and Tatsuya Hirasaki will be appointed as Directors when the payments of third-party allotment of capital from the Norinchukin Bank and Tokyo Century Corporation are completed.