## [Notice of Personnel Changes for Directors and Executive Officers]

Tokyo, May 29, 2020---BOT Lease Co., Ltd. is pleased to announce personnel changes as follows. Directors and Corporate Auditors shall be appointed at the general shareholders' meeting and the executive meeting which shall be held on June 25th, 2020.

Director	Yoshinori Uda
Director	Yoshihisa Onishi
Corporate Auditor	Seiji Oizumi
Corporate Auditor	Shozo Wakabayashi
Corporate Auditor	Shin Kitamura
Resigned	Hiroshi Hataguchi
Resigned	Atsushi Nakaishi
Resigned	Takashi Takahashi
Senior Managing Executive Officer	Hiroshi Matsuo
Managing Executive Officer	Shingo Ninomaru
Managing Executive Officer	Yoshihiro Nagano
Executive Officer	Yoshinori Kasuga