June 1st, 2021 BOT Lease Co., Ltd.

[Notice of Personnel Changes]

Tokyo, June 1st, 2021---BOT Lease Co., Ltd. is announcing the following personnel changes. Directors and Audit & Supervisory Board Member shall be appointed at the general shareholders' meeting and the executive meeting which shall be held on June 25th, 2021.

[Effective June 25th,2021] Norio Kanie Director Audit & Supervisory Board Member Takashi Nagata Senior Managing Executive Officer Shuji Yamamoto Resigned Hiroshi Matsuo Resigned Wataru Tanaka Resigned Daisuke Kato **Executive Officer** Masaharu Inoue **Executive Officer** Nobuaki Iwasawa [Effective June 29th,2021] Managing Executive Officer Yukiyasu Nishio