[Notice of Personnel Changes for Directors and Executive Officers]

Tokyo, June 2, 2016---BOT Lease Co., Ltd. is pleased to announce personnel changes as follows. Directors and Corporate Auditors shall be appointed at the general shareholders' meeting and the executive meeting which shall be held on June 24th, 2016.

Deputy President Shoji Nakano

Director Shuji Taniguchi

Director Minoru Soutome

Corporate Auditor Yukiharu Kiho

Corporate Auditor Hiroyuki Kudo

Corporate Auditor Takashi Takahashi

Resigned Saburo Sano

Resigned Toshiaki Arai

Resigned Norihiko Sumita

Resigned Kenji Horikawa

Resigned Toshihiro Kashizawa

Resigned Arata Maeda

Managing Executive Officer Shuji Yamamoto

Executive Officer Toshiya Morita

Executive Officer Yuichiro Shibuya

Executive Officer Yoshihiro Nagano

Executive Officer Takeshi Takahashi

Executive Officer Koichi Sato